



Republic of the Philippines
SANGGUNIANG PANLUNGSOD

Pasig City

Ordinance No. 4
Series of 2010

AN ORDINANCE AMENDING THE POSITIONS AND SALARY SCALE OF THE ACADEMIC STAFF AND PRINCIPAL OF THE PASIG CITY SCIENCE HIGH SCHOOL DEFINING A SYSTEM AND TIMETABLE OF PROMOTION AND PROVIDING FUNDS THEREFOR.

Authored by: Councilors Corazon M. Raymundo, Ph.D. and Reynaldo R. San Buenaventura III

WHEREAS, the Department of Budget and Management (DBM) has mandated the revised salary schedule for Local Government Personnel effective January 1, 2010 which include among others positions for Special Science Teachers and officials of secondary schools.

WHEREAS, Pasig City Science High School (PCSHS) is about to complete its six (6) years of operation from establishment yet still employing the original plantilla or schedule of positions and salaries of its academic staff.

WHEREAS, PCSHS enrolment and academic staff have grown in numbers and its activities and performance have brought the school on par with the most respected science high schools in the country.

WHEREAS, the City Government of Pasig puts high priority on PCSHS as it embodies the high hopes and expectation on as well as the support of the city to its young people who excel in the academics particularly in science and mathematics.

WHEREAS, the City Government realizes that in order to achieve its high objectives for the PCSHS, the academic mentors of the students should be appropriately compensated and at the same time the City Government can exact higher standards of performance from them.

WHEREAS, the current plantilla creates ecological problems among the academic mentors of the PCSHS students in three levels: (1) between permanent and temporary teachers, (2) between those in the system for years and the recently-hired ones, and (3) the teachers and head teachers.

NOW THEREFORE, on motion duly seconded, the Sangguniang Panlungsod ng Pasig City in session assembled, hereby enact:

AN ORDINANCE AMENDING THE POSITIONS AND SALARY SCALE OF THE ACADEMIC STAFF AND PRINCIPAL OF THE PASIG CITY SCIENCE HIGH SCHOOL DEFINING A SYSTEM AND TIMETABLE OF PROMOTION AND PROVIDING FUNDS THEREFOR.

Section 1. CHANGES IN THE ACADEMIC PERSONNEL COMPLEMENT

The academic plantilla of the Pasig City Science High School shall henceforth be:

- 1.1 The existing seventy one (71) Special Science Teachers I (SG 13-1) positions will be converted into the following:
 - (34) Special Science Teachers I (SG 13-1)
 - (15) Special Science Teachers I (SG 13-3)

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- (15) *Special Science Teachers I (SG 13-5)*
 (7) *Special Science Teachers I (SG 13-7)*

1.2 The existing fourteen (14) Head Teacher positions shall be abolished and instead the following positions and salary grades shall be adopted for academic staff who are serving as Head Teachers:

- (2) *Special Science Teachers II (SG 16-1)*
 (8) *Special Science Teachers II (SG 16-3)*
 (4) *Special Science Teachers II (SG 16-5)*

1.3 One (1) Special Science Teacher II (SG 16-7) shall serve as Assistant Principal.

1.4 The existing Principal I position (SG 18-1) shall be converted into Principal II (SG 19-1) position.

1.5 There is no additional number of positions in this ordinance.

1.6 The positions, number of occupants and the corresponding salary grade and steps of the academic staff are as follows:

Position	SG-Step	Salary		Number	Total Amount for the year
		Annual	Monthly		
Principal II	19-1	284,436.00	23,703.00	1	284,436.00
Special Science Teacher II (serve as Assistant Principal)	16-7	264,156.00	22,013.00	1	264,156.00
Special Science Teacher II (serve as Head Teacher)	16-5	253,704.00	21,142.00	4	1,014,816.00
Special Science Teacher II (serve as Head Teacher)	16-3	243,708.00	20,309.00	8	1,949,664.00
Special Science Teacher II (serve as Head Teacher)	16-1	234,168.00	19,514.00	2	468,336.00
Special Science Teacher I	13-7	217,764.00	18,147.00	7	1,524,348.00
Special Science Teacher I	13-5	209,196.00	17,433.00	15	3,137,940.00
Special Science Teacher I	13-3	201,036.00	16,753.00	15	3,015,540.00
Special Science Teacher I	13-1	193,212.00	16,101.00	33	6,375,996.00
Total				86	P 18,035,232.00



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1.7 APPROPRIATIONS – There is hereby a change in the original appropriated amount for the academic staff for Budget Year 2010 to **TWENTY FIVE MILLION TWO HUNDRED NINETEEN THOUSAND EIGHT HUNDRED SIXTY EIGHT PESOS AND SIXTEEN CENTAVOS (PhP 25,219,868.16)** to cover payment for salaries, allowances and other mandatory expenses of personnel for the Academic Year 2010-2011 to be taken from the General Fund of the City Government.

The details are as follows:

Salaries	Php 18,035,232.00
GSIS (Life & Retirement Insurance)	2,164,227.84
Pag-Ibig	103,200.00
ECC	180,352.32
PhilHealth	223,920.00
PERA	516,000.00
ACA	1,548,000.00
13 th Month Pay	1,502,936.00
Cash Gift	430,000.00
Productivity	172,000.00
Clothing Allowance	344,000.00
TOTAL	Php 25,219,868.16

Section 2. REVIEW OF PLANTILLA. This plantilla for academic personnel of PCSHS shall be subject to review every five (5) years to attune to the changing requirements of the school.

Section 3. SYSTEM OF PROMOTION

3.1 There shall be adopted a formal system of promotion to be undertaken at least every two years taking into consideration the teacher's evaluation of classroom performance by students, peers and head teachers; attendance; and participation/involvement in school activities such as research, competitions, etc. at the school, city, regional and national levels.

3.2 An evaluation and promotion committee shall be constituted for the purpose whose actions are recommendatory to the Mayor.

3.3 This system of promotion shall be made part of a Teacher's Manual for PCSHS.



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SECTION 4. EFFECTIVITY. This ordinance shall take effect beginning Academic Year 2010 – 2011.

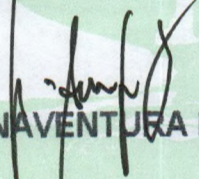
APPROVED, this 4th day of February 2010 at Pasig City.

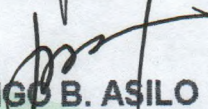
(On Leave)
ALEJANDRO E. SANTIAGO
 Councilor


CORAZON M. RAYMUNDO, PhD.
 Councilor

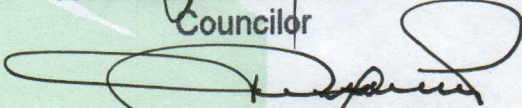

GREGORIO P. RUPISAN, JR.
 Councilor

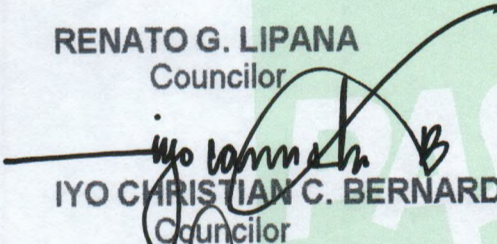

ROBERTO E. BENITO
 Councilor

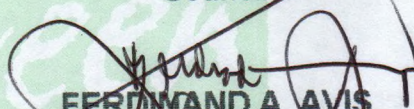

REYNALDO R. SAN BUENAVENTURA III
 Councilor

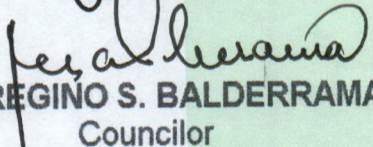

RODRIGO B. ASILO
 Councilor

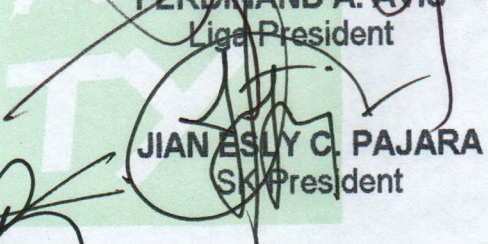
RENATO G. LIPANA
 Councilor



VIRGILIO I. DEL ROSARIO
 Councilor

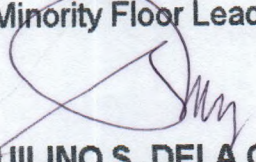

IYO CHRISTIAN C. BERNARDO
 Councilor


FERDINAND A. AVIS
 Liga President


REGINO S. BALDERRAMA
 Councilor


JIAN ESLY C. PAJARA
 SK President


CHARMIE Q. BENAVIDES
 Councilor
 Minority Floor Leader


AQUILINO S. DELA CRUZ
 Councilor
 Majority Floor Leader



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Attested By:

[Handwritten signature]
ROSALIO D. MARTIRES
City Vice-Mayor
Presiding Officer

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APPROVED:

[Handwritten signature]
ROBERT C. EUSEBIO
City Mayor

Attested By:

[Handwritten signature]
ROBERTO A. BARRETTO
Acting City Council Secretary

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